

Personal information protection basic policy

NIPPON PMAC Co., Ltd. (hereinafter referred to as "the Company") recognizes that it is our social responsibility to protect personal information, and has established the following basic policy for the protection of personal information, and each employee has personal information. We will ensure appropriate protection.

Regarding the handling of personal information, we will comply with laws and guidelines regarding the protection of personal information.

We collect personal information in an appropriate and fair manner.

We will collect for the purpose of the use of personal information and use it within the scope of that purpose.

We will not provide personal information to a third party without the prior consent of the person, except as required by law.

We will take necessary and appropriate safety measures to prevent leakage, loss, damage, etc. of personal information.

We will respond to requests for disclosure, correction, deletion, suspension of use, etc. of personal information within a reasonable period and within a reasonable range.

Purposes of the use of personal information

We will use personal information to the extent necessary to achieve the following businesses.

1. Business content

(1) Design, manufacture, import / export, sale, mediation of machinery / equipment related to heating / cooling, ventilation, hygiene, water supply, drying, evaporation, combustion, freezing, ice making, air purification, temperature / humidity control, monitoring control and general heat exchange. And equipment construction and maintenance management related to this.

(2) Buying and selling and replacement of used machinery and equipment related to heating and cooling, ventilation, hygiene, water supply, drying, evaporation, combustion, freezing, ice making, air purification, temperature and humidity control, monitoring control and general heat exchange.

(3) Business incidental to the business of each of the preceding items

2. Purpose of use

(1) For sales activities and provision of various information

(2) For research and development and related work

(3) For communication / response and operation / management in business execution

- (4) For incidental work of payment
- (5) For recruitment activities for job seekers (including internship applicants)
- (6) To contact retirees
- (7) For other matters incidental to or related to our business